

The Clarity, Impact & Performance Project

Our Assumptions and Beliefs About People:

- Poverty is stressful and harmful to families and communities
- *Every* person has the ability to progress toward stability and to become equipped to thrive. We help them build on those abilities—but it's them.
- Success looks different to each person.
- People must first be stable to then be able to focus on making progress toward equipping themselves to exit poverty.
- People are highly complex and unique – all facets of their lives must be addressed holistically for them to be successful and make lasting change in their lives.
- Interventions must be client-driven and client-focused, not prescriptive.
- All people deserve to be treated with compassion and respect.
- People and families who are equipped to exit poverty most often do.
- Equipping people with the tools, skills and knowledge to exit poverty is the best way to make lasting change for them and the community.

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Our Assumptions and Beliefs about Community:

- Family and community success are interconnected and interdependent.
- A community is a group of diverse individuals with their own needs and perspectives who share the responsibility for their collective health and well being.
- A community's ability to embrace its diversity in all its forms helps that community achieve positive growth and development.
- A healthy community creates opportunity for all of its members.
- Each community is unique, with complex interdependent systems that must be addressed holistically.
- All communities have strengths and the ability to thrive; we work together to identify and build on those strengths and abilities.
- All members of a community benefit from the growth, infrastructure and capital investment that create opportunities for its people to exit poverty.
- People and families who are equipped to exit poverty are more often successful in healthy communities.
- Interventions, initiatives and investments are more successful when community efforts are collaborative, inclusive of the people impacted by decisions, and not prescriptive.
- The foundational elements of a community that support stability and people becoming equipped to exit poverty are essential to a healthy, thriving community.